

LEE HECHT
HARRISON



WOMEN IN LEADERSHIP

Special offer for

“Women organization”

15% OFF



Accelerate performance
LHH OPEN TRAININGS

PERSONAL BRANDING

CHANGE
MAP

POST
CAREER

THE ACCOUNTABLE
MANAGER

CHALLENGES YOU MIGHT FACE

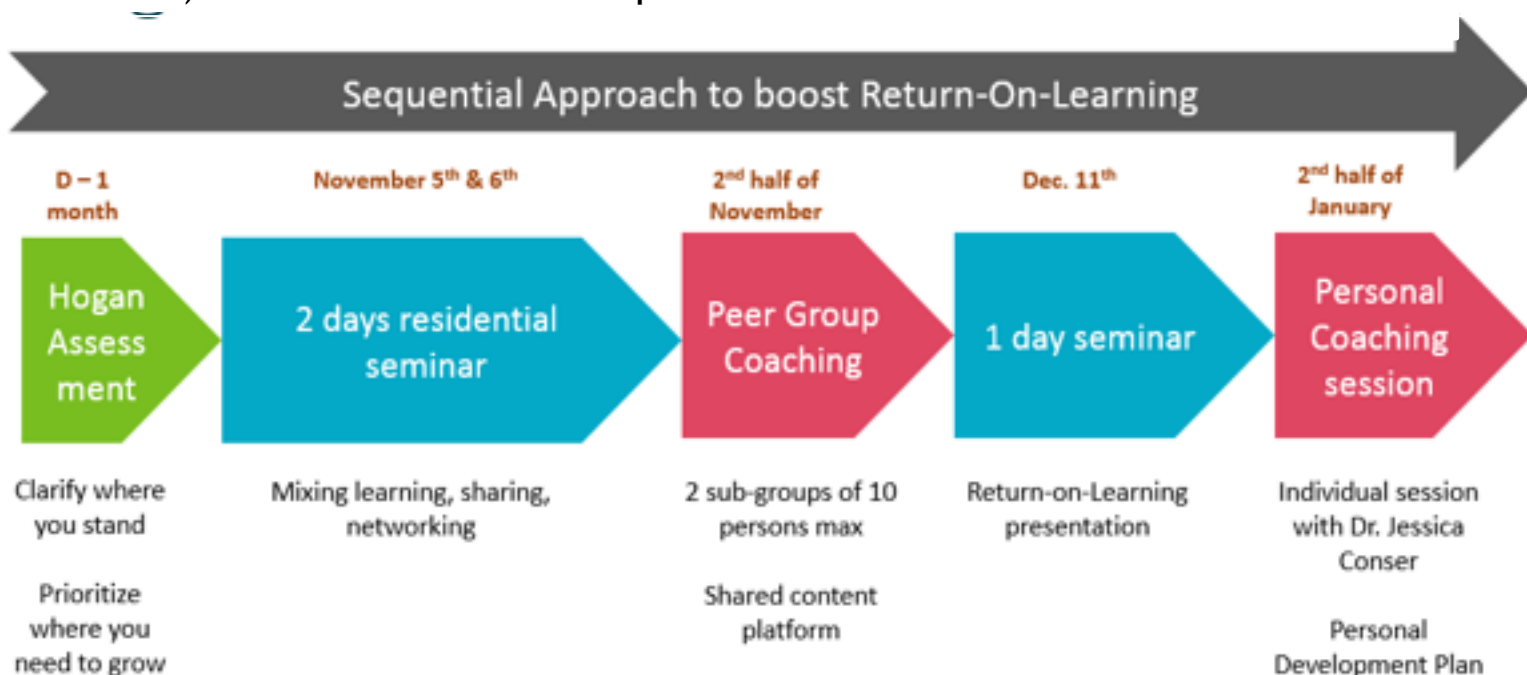
- Frustration, when investments focus on the top management and fail to generate a sustainable, replicable progress because of a missing long term pipeline of female leaders;
- A widening gender gap in the promotion of women to middle and top levels, despite their roughly similar progress in accessing a first line manager role as their male counterparts

OUR SOLUTION FOR YOU

- Help you to drive meaningful and successful change by pulling several levers at the individual, cultural and organizational levels;
- Share with you effective formal practices to implement the new approach;
- Stimulate you to make women believe that leadership is a possible career path for them and to encourage their engagement in deliberate ongoing planning;
- Show you how to support women in their development and hold leaders accountable for creating an inclusive environment

PROGRAMME OVERVIEW – A MODULAR LEARNING EXPERIENCE

- This programme has been successfully delivered in multiple languages worldwide and has been specifically designed by LHH, as a state-of-the-art solution for female leaders.
- It is a unique blend of assessment, individual and peer coaching, digital learning, useful tools and social networking.
- It is structured around 3 blocks (at individual, cultural and organizational levels) to drive real leadership accounta



Programme content and agenda

Content	Shifting your mindset	Raising your strategic value	Content	Increasing your presence
Timing	Day 1 - Nov. 5 th	Day 2 - Nov. 6 th	Timing	Day 3 - Dec. 11 th
9.30 - 10.30	Introductions	Work at the Right Level	9.00 - 10.30	Return-on-Learning Presentations
11.00 - 12.30	Start with Insight (Hogan Assessment Debrief)	Communicate Strategically	11.00 - 12.30	Project Confidence and Presence
13.30 - 15.30	Examine Mindset and Beliefs	Network to be Influential	13.30 - 15.00	Influence Up
16.00 - 18.00	Lead with Personal Vision (WIN-KE delivery)	Conclusions & Action Plans	15.30 - 16.30	Develop Resilience & Boundaries
19.00	Network to be Influential (WIN-KE delivery Special dinner/ social evening)		16.30 - 17.30	Conclusions & Action Plans

Program in English

from 9.30 AM to 5PM

Day 1 / 05. Nov
2018

Day 2 / 06. Nov
2018

Day 3/ 11. Dec
2018

Kursaal Bern
Hotel

KURSAAL BERN
CONGRESS
EVENT
HOTEL
RESTAURANTS
CASINO

Investment:

Normal Price: CHF 5'690.-

Price for "Women Organization": CHF 4'836.
person (excl. VAT)

The training fee includes:

- A Hogan Individual Assessment
- Peer coaching session between session 1 & session 2
- Individual coaching session with a LHH facilitator after session 2
- 3 days of workshops, 6 coffee breaks, 3 lunches
- 1 dinner out on Day 1, with the participation of a special guest
- Training experience in a group of maximum 18 participants
- Workshop materials and Successful Completion Certificate

Not included in the training fee:

- Accommodation on Day 1 (special fee available for the



For registration, please follow [the link](#)

DR JESSICA CONSER - PROGRAMME FACILITATOR

**STRATEGIC ORGANIZATIONAL DEVELOPMENT PARTNER, LHH SWITZERLAND
EXECUTIVE COACH, LEADERSHIP DEVELOPMENT & WORKFORCE TRANSFORMATION**

A highly qualified thought leader, assists in advancing the latest brain based leadership tools and techniques. Has supported more than 15'000 employees globally. Vast experience in coaching; development of mentoring programs and graduate courses in High Performance Leadership; Strategic HR&Project Management; HR Mergers and Acquisitions; Change Management; L&D marketing, analytics and performance. Holder of an International M.B.A. and Ph.D. in Organizational Performance and Change. Enjoys teaching, traveling, and paragliding.



KRISTIN ENGVIG, MBA - GUEST SPEAKER

**FOUNDER AND CEO OF THE WOMEN'S INTERNATIONAL NETWORK
AND THE WOMEN'S INTERNATIONAL CONFERENCE**

A renowned thought leader and speaker, 20 years of experiences working with women from all continents, winner of The International Alliance of Women Award (2010), Holder of an MBA and MSc in Business and Marketing, Participant at numerous courses in coaching, psychology, Kundalini Yoga, Zen, acting and creativity.



For any inquiry, please contact us at learn@lhh.com